The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 855-255-7060. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 855-255-7060 to request a copy.

Important Questions	Answers		Why This Matters:
What is the overall deductible?	Network \$200/self only \$200/individual \$400/family Network and non-network	Non-Network \$6,000/self only \$6,000/individual \$12,000/family deductibles are combined.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, prescription drugs and	network preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.		You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network \$960/self only \$960/individual \$1,920/family Network and non-network out	Non-Network \$16,000/self only \$16,000/individual \$32,000/family -of-pocket limits are combined.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	is prohibited), health care thi	narges (unless <u>balance billing</u> s <u>plan</u> doesn't cover, and pre-certification for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.mycarehc.co</u> list of <u>network providers</u> .	<u>m</u> or call 855-255-7060 for a	This plan uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use a <u>non-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use a <u>non-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.		You can see the specialist you choose without a referral.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarehc.com</u>.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Madical		What You Will Pay		Limitations Evacutions 9 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office	Primary care visit to treat an injury or illness Specialist visit	0% coinsurance	20% coinsurance	None	
or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance	None	
If you have a test	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u>	20% coinsurance	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	20% coinsurance	Precertification is required or services may be denied.	
	Generic drugs	Retail \$10/prescription Mail order \$25/prescription		Covers up to a 30-day supply (retail pharmacy) and a 90-day supply (mail order pharmacy).	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.mycarehc.com	Preferred brand drugs	Retail \$40/prescription Mail order \$100/prescription	Not covered	Deductible does not apply to prescription drugs. Specialty drugs are limited to a 30-day retail supply, and those above \$5,000 are typically not covered.	
	Non-preferred brand drugs	Retail \$85/prescription Mail order \$212.50/prescription		Brand-name drug penalty: If your physician authorize generic but you choose brand name, you pay the actionst difference plus the brand name copayment.	
	Specialty drugs	Retail \$250/prescription			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	20% coinsurance	Precertification is required or services may be denied.	
surgery	Physician/surgeon fees	0% coinsurance	20% coinsurance	None	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarehc.com</u>.

Common Medical		What You Will Pay		Limitations Evacutions 9 Other Important	
Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care			None	
If you need immediate medical attention	Emergency medical transportation	0% coinsurance		None	
	<u>Urgent care</u>	0% coinsurance	20% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	20% coinsurance	Precertification is required or services may be denied.	
stay	Physician/surgeon fees	0% <u>coinsurance</u>	20% <u>coinsurance</u>	None	
If you need mental health, behavioral	Outpatient services	0% coinsurance	20% coinsurance	None	
health, or substance abuse services	Inpatient services	0% coinsurance	20% coinsurance	Precertification is required or services may be denied.	
If you are pregnant Childbirt	Office visits	0% <u>coinsurance</u>	20% <u>coinsurance</u>	Cost sharing does not apply for <u>network preventive care</u> services. Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	0% coinsurance	20% coinsurance	None	
	Childbirth/delivery facility services	0% coinsurance	20% coinsurance	Precertification is required for an inpatient stay that is in excess of 48 hours (vaginal delivery) or 96 hours (caesarean delivery) or services may be denied.	
	Home health care	0% coinsurance	20% coinsurance	<u>Precertification</u> is required or services may be denied. Limited to 60 visits per calendar year.	
If you need help recovering or have other special health needs	Rehabilitation services	0% coinsurance	20% coinsurance	Occupational, Physical, & Speech therapies are limited to 20 visits each per calendar year. Limits do not apply to Habilitation services for autism spectrum disorders.	
	Habilitation services			Cardiac rehab is limited to 36 visits per calendar year.	
	Skilled nursing care	0% coinsurance	20% coinsurance	Precertification is required or services may be denied. Limited to 60 days per calendar year.	
	Durable medical equipment	0% coinsurance	20% coinsurance	<u>Precertification</u> is required for DME over \$5,000 or services may be denied.	
	Hospice services	0% coinsurance	20% <u>coinsurance</u>	Precertification is required or services may be denied.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mycarehc.com</u>.

Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: PPO

Common Medical		What You Will Pay		Limitations Exceptions & Other Important	
Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Intermation	
lf	Children's eye exam	Not covered	Not covered	No coverage for children's eye exam.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	No coverage for children's glasses.	
delital of eye care	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult) / (Child)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult) / (Child)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Habilitation services
- Chiropractic care (limited to 20 visits/calendar year) Hearing aid (only covered if due to Accidental Injury; limited to \$5,000 every 5 years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 855-255-7060.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.mycarehc.com.

Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: PPO

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
Other (Tests) coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$200	
<u>Copayments</u>	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$270	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$200
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other (Brand drug) copayment	\$40

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$200	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$320	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other (Physical Therapy) coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$200	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$210	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.